



Dear all,

As we come to the final weeks of 2020, we wanted to take time to thank you for your support and tell you how grateful we are to have such wonderful clients, collaborators and colleagues. In lieu of holiday cards and postage, ERG is once again making an annual donation to a worthy cause on behalf of its employees and industry partners. Since implementing this many years ago, we have made donations to The American Foundation for Suicide Prevention, The National ALS Association in memory of Alison Shamblen (CPMI) and Dr. Frederick Schaerf (NPRC), the National Alliance for the Mentally Ill (NAMI), Hurricane Maria Relief funds, and many others.

This year, after carefully considering multiple recommendations, we will be donating these funds to **The Emotional PPE Project** (<https://emotionalppe.org/>). We are all acutely aware that healthcare providers across the country have been overwhelmed by the COVID-19 pandemic, working incredibly long hours, wearing uncomfortable PPE, caring for others and saving lives daily. They do this with a full understanding of the high risk of exposing themselves and their families to this terrible virus. In addition to navigating the constantly evolving guidance and policies and dealing with frequent changes to staff roles and responsibilities within their organizations, they are witnessing tremendous human suffering, grief, and unprecedented loss of life.

The Emotional PPE Project was organized to support these heroes and connects them with licensed mental health professionals who can help. Any worker in a healthcare related field that is impacted by the COVID-19 crisis is welcome to contact any of the volunteer practitioners in the directory, each of whom have committed to provide free sessions. We learned of this organization through one of our senior leaders and are all eager to spread the word and hope you will join us.

On behalf of our entire team at ERG, I want to wish you and your family a very happy, healthy and hopefully, relaxing holiday season!

We look forward to a better year for all in 2021!

Best regards,

Lori Wright
President & Chief Executive Officer

